



# Continuing registration as a national VET regulator (NVR) registered training organisation (RTO)

Legal name of organisation	My Freight Career Pty Ltd
Date/s of audit	13-06-2012

ODCANICATION DETAILS								
ORGANISATION DETAILS								
RTO legal name	My Freight Career Pty Ltd			RT	O ID number	90489		
Registered business trading name	My Freight Career			AE	<b>ABN</b> 49 094 576 039		039	
Address	Suite 3.05, Level 3  247 Coward Street, Mascot NSW					Postcode	2020	
Phone	02 9313	3 9777		Fax		02 9313 9711		
E-mail	simon@	myfreightcareer.com.au		Websi	te	www.myfreig	htcareer.con	<u>1.au</u>
Registration contact	Name	Mark Crawford		Positio	on	CEO		
AUDIT TEAM								
Lead auditor	Mark C	rawford		chnical				
Audit team members	eam members adviser/s		viser/s					
ASQA CONTACT DETAIL	S							
Phone	1300 701801 (ASQA Info line) <b>E-mail</b>			nail	au	dits@asqa.gov.	<u>au</u>	
AUDIT DETAILS								
Audit type	Renewal of registration Extension to scope of registration Compliance monitoring (incl. post-initial registration) Other:							
Scope of audit	<ul> <li>Standards for NVR Registered Training Organisations</li> <li>Australian Qualifications Framework (AQF)</li> <li>Data Provision Requirements</li> <li>Fit and Proper Person Requirements</li> <li>Financial Viability Risk Assessment Requirements</li> </ul>							
Date/s of site visit/s	13-06-2012							
Site/s visited	Suite 3.05, Level 3, 247 Coward Street, Mascot NSW							
Standards audited	Essential Standards for Continuing Registration 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25							

#### **ORGANISATION**

My Freight Career (MFC) was first registered on 01/12/2000. MFC is part of a group of companies that include a Registered Training Organisation (RTO), a Group Training Organisation(GTO), a non-accredited training provider and a recruitment agency established specifically for the Import /Export, International Trade Logistics, Freight Forwarding (Air and Sea) and Aviation industries.

MFC operates in NSW, QLD, VIC and WA. Training is undertaken through traineeship arrangements with students employed through the GTO. Current student numbers for the sampled qualifications are 127 in TLI31107 Certificate III in Transport and Logistics (Logistics Operations), 34 in TLI30107 Certificate III in Transport and Logistics (Warehousing & Storage) & 24 in BSB40807 Certificate IV in Frontline Management. The RTO is funded through the Approved Providers List.

At the time of review, the RTO was in the process of teaching out the superseded TLI07 qualifications and was in the process of consulting with clients regarding the new TLI10 qualifications. The RTO has requested the following superseded qualifications be removed from scope:

- BSB30201 Certificate III in Business Administration
- TDA20203 Certificate II in Transport and Distribution (Aviation Flight Operations)
- TDA20403 Certificate II in Transport and Distribution (Aviation Ground Operations and Service)
- TDA30203 Certificate III in Transport and Distribution (Aviation Flight Operations)
- TDA30403 Certificate III in Transport and Distribution (Aviation Ground Operations and Service)
- TDA40203 Certificate IV in Transport and Distribution (Aviation Flight Operations)

• TDA40403 Certificate IV in Transport and Distribution (Aviation Ground Operations and Service)

The RTO has confirmed that the renewal process will include the renewal of the following qualifications on their scope:

- TLI20107 Certificate II in Transport and Logistics (Warehousing and Storage)
- TLI21107 Certificate II in Transport and Logistics (Logistics Operations)
- TLI30107 Certificate III in Transport and Logistics (Warehousing and Storage)
- TLI31107 Certificate III in Transport and Logistics (Logistics Operations)
- TLI31309 Certificate III in International Freight Forwarding (Operator)
- TLI40107 Certificate IV in Transport and Logistics (Warehousing and Storage)
- TLI41107 Certificate IV in Transport and Logistics (Logistics)
- TLI41609 Certificate IV in International Freight Forwarding (Senior Operator)
- TLI50107 Diploma of Logistics

The RTO is owned and managed by 3 directors. Staff include a General Manager, 2 Administration Officers and 11 trainers (all but one are full-time).

Business planning processes include an annual workshop (2-3 days) with all staff involved in a SWOT analysis and review of training and assessment activities. From this meeting a number of objectives are formalised with action items noted. The plan is monitored by the CEO on a regular basis and updated as each action is completed.

FOCUS OF AUDIT						
Code	Qualification / Accredited course name	Mode(s) of delivery &/or assessment				
TLI31107	Cert III in Transport and Logistics (Logistics Operations)	Workplace				
TLI30107	Cert III in Transport and Logistics (Warehousing & Storage)	Workplace				
BSB40807	Cert IV in Frontline Management	Workplace				

INTERVIEWEES					
Staff (name and position)					
Name		Position	Program (qualification, course, etc)		
Joseph Meli	CEO				
Simon Parsons	CEO				

### **SUMMARY OF AUDIT OUTCOME**

This audit was conducted under the *National Vocational Education and Training Regulator Act 2011* (the Act) to assess compliance with requirements of the VET Quality Framework as identified under the Scope of Audit section above.

#### **AUDIT OUTCOME**

#### Audit status as at 14-06-2012

• The organisation has not demonstrated compliance with all compliance requirements reviewed for the audit.

The level of non-compliance is considered to be minor when considering the potential for adverse impact on the quality of training and assessment outcomes for students.

The audit report describes evidence of non-compliance identified. Each issue referenced must be rectified by the organisation with evidence provided to ASQA within **20 working days** of the date of the letter accompanying this audit report to demonstrate corrective actions implemented.

Auditor's Name	Mark Crawford	Signature	M. Crawford.	Date of Report	14-06-2012
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#### **AUDIT RECTIFICATION**

### Audit status following additional evidence received 16-07-2012

 The organisation has demonstrated compliance with all compliance requirements reviewed for the audit.

Auditor's Name	Mark Crawford	Signature	M. Crawford.	Date of Report	18-07-2012
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## **AUDIT SUMMARY OF VET QUALITY FRAMEWORK REQUIREMENTS**

	VET QUALITY FRAMEWORK COMPONENT	STATUS*
Financia	C NC NA	
Fit and Proper Person Requirements		⊠ C □ NC □ NA
Data Pr	ovision Requirements	⊠ C □ NC □ NA
Australi	an Qualifications Framework (AQF) Requirements	⊠ C □ NC □ NA
Standar	ds for NVR Registered Training Organisations 2011	
	- Essential Standards for Continuing Registration	
15	The NVR registered training organisation provides quality training and assessment across all of its operations	⊠ C □ NC □ NA
16	The NVR registered training organisation adheres to principles of access and equity and maximises outcome for its clients	⊠ C □ NC □ NA
17	Management systems are responsive to the needs of clients, staff and stakeholders, and the environment in which the NVR registered training organisation operates	⊠ C □ NC □ NA
18	The NVR registered training organisation has governance arrangements in place	⊠ C □ NC □ NA
19	Interactions with the National VET Regulator	⊠ C □ NC □ NA
20	Compliance with legislation	⊠ c □ nc □ na
21	Insurance	⊠ C □ NC □ NA
22	Financial management	⊠ c □ nc □ na
23	Certification, issuing and recognition of qualifications and statements of attainment	⊠ c □ nc □ na
24	Accuracy and integrity of marketing	⊠ C □ NC □ NA
25	Transition to training packages/expiry of VET accredited courses	⊠ c □ nc □ na
*STATUS:	Status of audit findings when audit was conducted C = Compliant NC = Not Compliant	NA = Not audited

## **Audit Findings**

My First Freight has not demonstrated compliance with the VET Quality Framework in the following area:

#### SNR 15 5

Assessment for *TLII1002A Apply customer service skills* does not meet the unit requirements as there is no practical assessment as required in the unit evidence guide's method of assessment.

### Rectification requirements – evidence of rectification to be submitted within 20 working days

### **SNR 15.5**

Evidence is required to demonstrate that the assessment for *TLII1002A Apply customer service skills* meets the unit's practical assessment requirements.

## Revised Findings of rectification evidence received 16/07/2012

#### **SNR 15.5**

- Revised assessment tool incorporating a role play between the student and trainer for demonstration of practical skills in communications. The assessment tool includes a checklist for demonstrated customer service skills.
- Answer guide for TLII1002A Apply customer service skills assessment questions
- Revised student workbook.

Assessment summary incorporating observation method for assessment.

## **Revised Findings**

## **SNR 15.5**

The revised assessment tools incorporate direct observation of observable behavior as required by the training package